

ERA BENEFITS FORUM

Understanding Medicare and Social Security Retiree Benefits

HR Consulting
Services



In Cincinnati

Date:

Wednesday,
November 1, 2017

Time:

8:30 A.M to 11:00 A.M.

Speakers & Q&A Session

Members: \$20.00

Nonmembers: \$30.00

SHRM® CERTIFICATION
SHRM-CP™ AND SHRM-SCP™



***SHRM CP/SCP PDCs: 2.5**

****PHR/SPHR/GPHR**

Recertification Credits: 2.5

Register:

513.679.4120

Toll free: 888.237.9554

513.679.4139 (Fax)

training@hrxperts.org



Do you have employees or retirees who are eligible to enroll in Medicare or Social Security? Due to the changing workforce and Baby Boomer's ability to stay in the marketplace longer, many people are still working when they're first eligible for retirement benefits and they need help in understanding their options. Many times these workers will come to Human Resources to begin the discussion.

This program will provide an overview of both Social Security and Medicare programs and key questions that a well-equipped HR professional will want to have in order to have a basic understanding of how to help an employee navigate these highly complex decisions. It's important that they understand how and when to enroll versus delay coverage, as well as how to use RetireMED®iQ as a Medicare resource.

On average, an employer offers three or less health plans for their employees to select between. Upon retirement, there are over 300 Medicare options from which retirees can choose; selecting the right plan is paramount. While this process can be extremely overwhelming, there are tools that can help someone understand the difference between the many options including Medicare Advantage, Medicare Supplement, and Part D drug plans. Additionally, information will be shared on how recommendations are provided to individuals to narrow the plans down from 300 to the right plan for their needs.

For retirement income, the average couple retiring have more than 20 options for social security which results in an average difference of \$200,000 over their retirement lifetime. Things such as when to apply, what age to take Social Security Benefits, whose account should be used are some of the basic questions that will be addressed. Additionally, there are strategies that an individual can take to maximize their benefits, which will be discussed.

Plan to join representatives from RetireMED®iQ and Premier Social Security Consulting to increase your knowledge of available retirement benefits for your employees and how to guide them to appropriate resources so that they make the best decisions as they begin a new facet of their life.

**Employers Resource Association is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP.

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**CANCELLATION
POLICY:**

Substitutions may be made at any time. No-shows or cancellations within **2 full business days** will be charged.

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Participant(s): _____

Company: _____

Mailing Address: _____

Authorized By: _____

Phone Number: _____

E-mail: _____

Fax Number: _____

Please check all that apply: Member Nonmember*
(*Pre-payment is required for non-members.)

Credit Card Information:

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Cincinnati: 1200 Edison Drive, Cincinnati, OH 45216-2276
Phone: 513.679.4120 | Toll free: 888.237.9554 | Fax: 513.679.4139

Columbus: 300 East Broad Street, Suite 550, Columbus, OH 43215-3774
Phone: 614.538.9410 | Toll free: 888.237.9554 | Fax: 614.538.9420

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