

# Employment Law Update and Review

Training &  
Development



Thursday,  
March 7, 2019

Location:  
ERA Office

8:00 a.m. Continental  
Breakfast

8:30 a.m. - 4:30 p.m.  
Lunch is included

Members: \$190.00  
Nonmembers: \$266.00

SHRM-CP/SCP PDCs: 7  
PHR/SPHR/GPHR  
Recertification Credits: 7  
CLEs: 7 pending

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www.hrxperts.org



This valuable day with legal experts provides tremendous insight into the latest laws, rulings, and practical interpretations that allows the executive or HR professional to perform a difficult job confidently, avoid expensive litigation, and keep personal knowledge up-to-date.

**8:00 - 8:30 a.m. Continental Breakfast**

**8:30 - 9:30 a.m. Please Take Two And Call Me In The Morning: Employment Mistakes That Lead To Litigation Headaches And A Prescription To Avoid Them** ~ #Ryan M. Martin ~ Jackson Lewis PC

**9:30 - 10:30 a.m. The Essentials of Wage and Hour Law** - This presentation will provide employers with an understanding of the most frequent wage and hour challenges and how to resolve those challenges in a practical way, and will focus on overtime pay for non-exempt employees, reducing "off-the-clock" pay exposure, how to properly classify exempt and non-exempt employees, and independent contractor classifications. ~ #Neal Shah ~ Frost Brown Todd LLC

**10:30 - 10:45 a.m. Break**

**10:45 - 11:45 a.m. 2018: The Year in Review** - This session focuses on recent cases and other developments dealing with a variety of employment law issues, from discrimination to accommodations, as well as arbitration pacts and other areas. ~ \*Brian G. Dershaw ~ Taft Stettinius & Hollister LLP

**11:45 - 12:30 p.m. Lunch**

**12:30 p.m. - 2:30 p.m. The Kat & Pat Interactive Leave Management Show:** There is always something new to learn when it comes to mastering the leave management and accommodation process under the ADA, FMLA and the ever increasing number of other leave and accommodation laws. This year is no exception. Join us for this year's highly interactive session where we'll tackle tough, cutting edge issues. ~ \*Katharine Weber & \*Patricia Pryor ~ Jackson Lewis PC

**2:30 p.m. - 2:45 p.m. Break**

**2:45 p.m. - 4:30 p.m. Plaintiff and Defense Counsel Reveal Workplace Landmines That Lead to Litigation** - The trouble with workplace landmines is that the explosion happens much later, when it is too late. To avoid litigation, you need to understand how to navigate the minefield. This session will help you detect and remove the landmines. ~ \*Jeffrey S. Shoskin & Company ~ Frost Brown Todd LLC

To register, complete the registration on the back, e-mail training@hrxperts.org or Training at (513) 679-4120.

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**Who should attend?**

Business owners, executives, managers and HR professionals.

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**CANCELLATION POLICY:**

Substitutions may be made at any time. No-shows or cancellations within **2 full business days** will be charged.



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Thursday, March 7, 2019

**PLEASE PRINT!**

Participant(s): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Company: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Authorized by: \_\_\_\_\_

Phone Number: \_\_\_\_\_

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