

Adapting to the changing Business Environment



With the surge of technology utilized in the workplace, the requirement of employees to be physically in the office is becoming less and less common. While not suitable for all positions, when offered to employees a flexible work environment can help to promote work-life balance and boost morale.

Flexible Work Schedule

43% Of companies offer a flexible start time for their first shift employees

A flexible work schedule gives a window of time when employees can start their shift instead of a fixed time each day



7am-9am



A two hour window between 7 a.m. and 9 a.m. was the most common start-time window for 1st shift

3X Times

Managerial and Administrative staff are 3x more likely than Production staff to have a flexible schedule

Telecommuting

61% of companies currently allow some of their workforce to work remotely



More than 2 out of 3 companies allow their managerial and executive personnel to telecommute

Only **19%** of companies reported having a formal policy regarding telecommuting



91%

of respondents indicated that employees telecommute on a "as-needed" basis rather than a predetermined weekly occurrence